



AICA

AICA Asia Pacific
Corporate Profile

OUR FOCUS

Operational Excellence



We strive to execute our processes in a safe, environmentally friendly, timely and cost effective manner.

Partner of Choice



We seek to be the preferred Supplier of our customers, the Investor that communities want to have and the Employer whom people aspire to work for.

Growth



We aim to increase our business and our shareholders' value through acquisitions, organic growth and asset optimization.

VISION

As a Leading and Responsible Adhesives Manufacturer, we aim to enhance people's living environment and infrastructure.

AICA

AICA Asia Pacific

MISSION

To Provide Superior Adhesion and Surfacing Solutions

Customer Focus



We focus on supporting our customers in creating value and helping them to achieve their objective.

Care



We respect and care for our associates, our communities and the environment.

Integrity



We act in an open and honest way and do what is right.

Excellence



As a team we strive to be the best that we can be. Excellence helps us to unleash our potential and to achieve our goals efficiently and effectively.

OUR VALUES

We are happy to give you an insight into our company Aica Asia Pacific, a 100% owned subsidiary of Tokyo and Nagoya listed company, Aica Kogyo.

We at Aica Asia Pacific, are the former Asian division of Dynea and were acquired by Aica Kogyo at the end of 2012 with the clear aim to expand Aica Kogyo's international footprint and through further investments contribute towards Aica Kogyo's long-term growth objective to achieve US\$3 billion of sales by 2027.

With our business we aim to be a leading and responsible adhesive manufacturer, enhancing people's living environment and infrastructure. Our adhesives are found in many applications supporting people's daily lives. You will find this clearly illustrated on the page showing visual examples of which Aica Asia Pacific products are an important ingredient.

Our core business is to provide our customers with superior adhesion and surfacing solutions. Throughout Asia Pacific we supply adhesives to the Composite Board, Plywood, Automotive, Insulation and many other Industries. Our Phenolic Surface Films are supplied to many plywood mills around the globe. We also produce adhesives for the consumer market and our Lem Fox and Aibon brands are well known in various Asian countries.

Aica Asia Pacific currently operates 18 factories (sites) spread across East Asia, South East Asia & Oceania and is continuously looking to expand its reach through capacity expansion, greenfield projects and acquisitions.

As a responsible adhesives manufacturer, we take Health Safety and Environment (HSE) seriously and give it top priority in all that we do. We aim for Zero injury, Zero process accident, Zero non-compliance.

In accordance to the sustainability roadmap set by AICA

Welcome to Aica Asia Pacific

Kogyo, Aica Asia Pacific invests time and resources in improvements with respect to the following 3 areas:

1. Global environmental conservation (E)
2. Harmony with the local communities (S)
3. Healthy corporate governance (G)

With R&D centres in Singapore, China, Indonesia and New Zealand, we support our customers with better performing and more environmentally friendly products.

Representatives of our local sites work closely with our customers with the aim to be their partner of choice, providing them with high performing, cost effective solutions.

We hope that this brochure gives you a clear picture of our company and our activities. We look forward to serving you as our customer either through supplying you with our adhesives or through products which contain our adhesives and positively impact your living environment.



Sustainability & CSR activities



GOVERNANCE

Sustainability

Sustainability in AICA Asia Pacific means managing and operating our business in a responsible manner in minimizing our environmental impact and contributing positively to the social aspects of our operating environment. While generating sustainable and profitable growth, we also see to it that our operations are being managed and executed with high levels of governance and compliance.

AICA Asia Pacific's focus on Sustainability is very much aligned with that of AICA Kogyo, which is part of the FTSE Japan Index (Financial Times Stock Exchange). This index measures the ESG (Environment, Social and Governance) aspects of a company, which constitutes the non-financial and also the sustainability indicator of an organisation.

In line with the global standard for CSR (Corporate Social Responsibilities) initiatives, AICA Kogyo has become one of the many signatories of UNGC (United Nation Global Compact) in Sep 2018. This is where AICA Kogyo is committed to implement the 10 key principles in establishing sustainable and socially responsible policies within the organisation with continual improvement.

AICA Asia Pacific, like AICA Kogyo, seeks to improve continuously in all ESG aspects to be a leading and responsible manufacturer in our field, so as to attract more customers and external investments for growth and value creation.

As a responsible company, AICA Asia Pacific's materiality is aligned to United Nation's Sustainable Development Goals. This includes reduction of GHG (Green House Gas) emissions, reduction of water use and waste disposal; sourcing from socially responsible suppliers; generating more sales from sustainable applications and deepening of employee engagement.

AICA Malaysia



AICA Singapore



Dynea Nanjing



AICA Hatyai



AICA Bangkok



HSE

In Aica Asia Pacific Holding Pte Ltd, HSE is integrated into everything we do. It is our policy to put HSE responsibilities as our top priority. We are committed to continuously improving our HSE performance and managing HSE risks associated with our business activities.

To fulfil our HSE Policy:

- We will comply with all applicable legal requirements and other requirements that we subscribe to.
- We are committed to prevent ill health and injury by providing a safe and healthy environment for our employees, business partners, contractors and visitors on our company premises.
- We are committed to develop quality products which are environmentally preferred and safe.
- We are committed to major accident prevention by effectively managing all HSE risks arising from AICA activities.
- We will set achievable HSE objectives and targets based on our risk profile to pursue the goal of 3 zeros: Zero injury, Zero process accident and Zero non-compliance.

All our employees, business partners and contractors will be expected to act according to this policy and to take it as a personal responsibility to create and maintain a safe work environment and to pursue environmental protection as a permanent endeavour.

Health, Safety and Environment (HSE)

At AICA, we regard HSE responsibilities as our top priority. We are committed to continuously improving our HSE performance & managing HSE risks associated with our business activities.

We are committed to pursue the goal of 3 zeros:

- Zero injury
- Zero process accident
- Zero non-compliance

AICA History

1865

Alfred Nobel established Dynamite plant in Germany
(later Dynamite Nobel, DYNO)

1948

Finland national petroleum company Neste Oy was established

1949

DYNO Norway joined chemicals business

2000

DYNO and Neste merged as the new Dynea group

2012

Oct 12
AICA KOGYO (Established 1936) agreed to acquire Asia Pacific sites of Dynea Chemicals Oy

Dec 28
AICA KOGYO acquired all stock of Asia Pacific sites

2013

Feb 01
AICA ASIA PACIFIC HOLDING PTE LTD (AAPH) was established

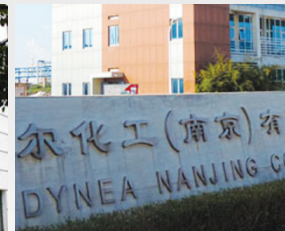
AICA Network



Dynea Guangdong



Dynea Shanghai
Durante Dynea Adhesive
(Shanghai)



Dynea Nanjing



Shenyang

AICA Asia Pacific Group

- 5 **AICA Asia Pacific Holding Pte. Ltd.**
43 Shipyard Road, Singapore 628135
Tel: +65 6265 0388 Fax: +65 6265 7973

China

- 1 Dynea (Guangdong) Co., Ltd.
- 2 Dynea (Shanghai) Co., Ltd.
- 3 Durante Dynea Adhesive (Shanghai) Co., Ltd.
- 4 Dynea (Nanjing) Co., Ltd.
- 5 Shenyang AICA-HOPE Kogyo Co., Ltd.
- 6 Kunshan AICA Kogyo Co., Ltd.

Indonesia

- 7 PT AICA Indria
- 8 PT AICA Mugi Indonesia

Malaysia

- 9 AICA Malaysia Sdn. Bhd.

New Zealand

- 10 AICA NZ Ltd.

Singapore

- 11 AICA Singapore Pte. Ltd.

Vietnam

- 12 AICA Dong Nai Co., Ltd.

Thailand

- 13 AICA Hatyai Co., Ltd.
- 14 AICA Bangkok Co., Ltd.
- 15 Thai Chemical Corporation Ltd.

Pakistan

- 16 Dynea Pakistan Ltd.

Evermore Chemical Industry Group

Taiwan, China

- A Evermore Chemical Industry Co., Ltd.
- B Chem-Mat Technologies Co., Ltd.
- C Giant Star Trading Co., Ltd.

China

- D Pou Chien Chemical Co., Ltd.
- E Topco (Shanghai) Co., Ltd.

AICA Malaysia



AICA NZ



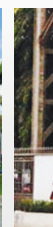
AICA Asia Pacific Holding
AICA Singapore



AICA Dong Nai



AICA





Nagyang AICA-HOPE Kogyo



PT AICA Indria



PT AICA Mugi Indonesia



Kunshan AICA Kogyo



Japan Head Office

N AICA Kogyo Company, Limited

JP Tower Nagoya, 26F, 1-1-1 Meieki,
Nakamura-Ku, Nagoya Aichi, 450-6326
Tel: +81-52-856-8380 Fax: +81-52-856-8377

Sales Office

Taiwan, China

A Taiwan, China AICA Kogyo Co., Ltd.

China

B AICA Trading (Shanghai) Co., Ltd.

Thailand

C AICA Asia Laminates Holding Co., Ltd.

USA

D AICA America, Inc.

Production Site

Vietnam

A AICA Laminates Vietnam Co.,Ltd.

India

B AICA Laminates India Pvt. Ltd.

Indonesia

C P. T. Techno Wood Indonesia

D P. T. AICA Indonesia

Malaysia

E MAICA Laminates Sdn. Bhd.

Japan

- F Nagoya Plant
- G Jimokuji R&D Center & Plant
- H Fukushima Plant
- I Ibaraki R&D Center & Plant
- J Isesaki Plant
- K Tamba R&D Center & Plant
- L Hiroshima Plant
- M AICA Harima Kogyo Co.,Ltd./Head Office Plant
- N AICA Harima Kogyo Co.,Ltd./Kasai Plant
- O AICA Interior Kogyo Co.,Ltd.
- P AICA - TECH Kenzai Corporation/Nagoya Plant
- Q AICA - TECH Kenzai Corporation/ Akeno Plant
- R AICA - TECH Kenzai Corporation/ Ichikawa Plant

AICA Hatyai



AICA Bangkok



TCC (Thai Chemical Corp)



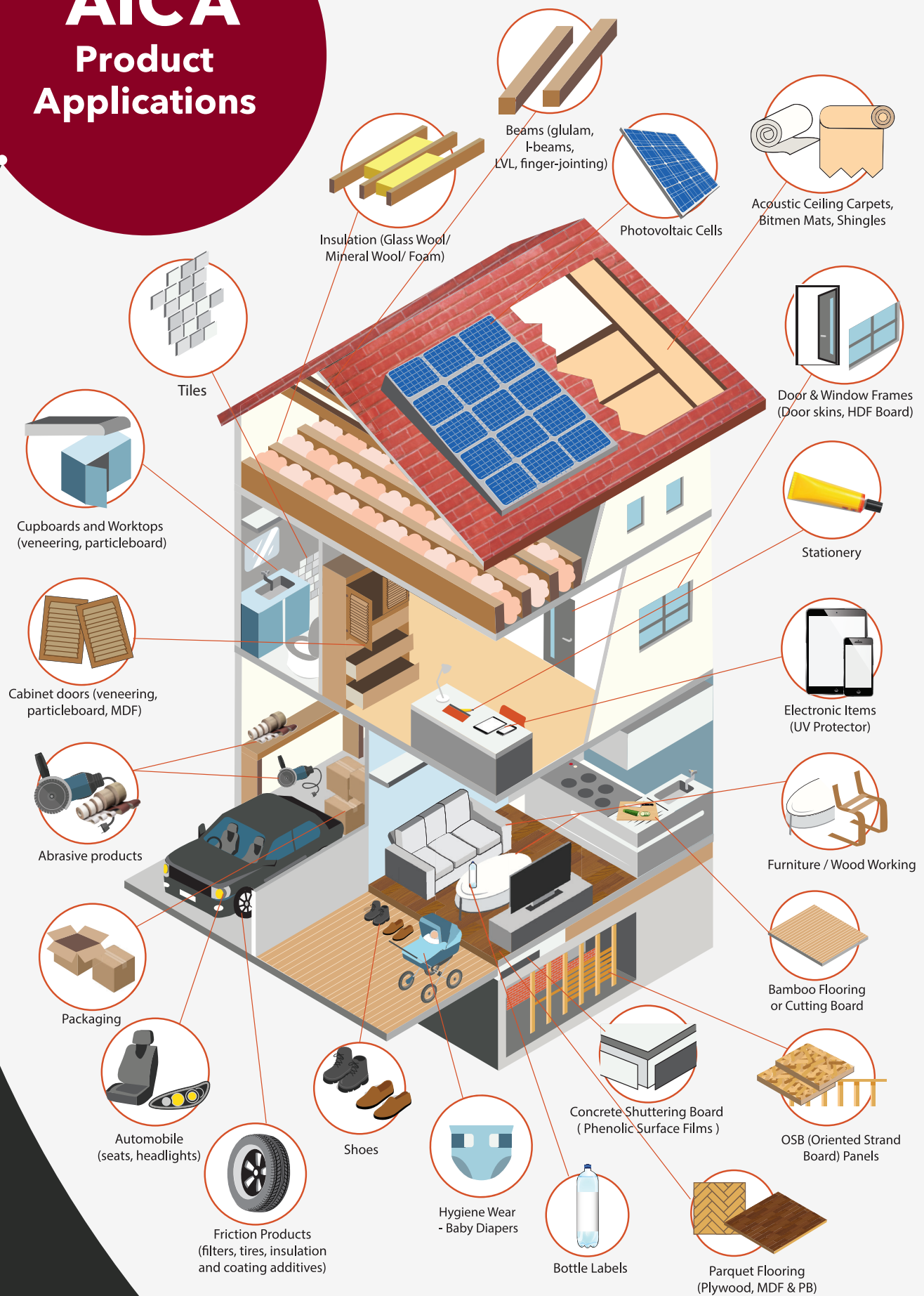
AICA Kogyo



WHERE YOU CAN FIND

AICA






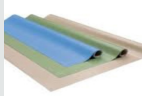




Product Applications










PRODUCTS

Type	Resin	Application		Manufacturing Company
Formaldehyde Based	UF	Furniture, Plywood, MDF, Particleboard		Aica Singapore, Aica NZ, Aica Malaysia, Aica Hatyai, Aica Dong Nai, Aica Mugi Indonesia, Dynea Guangdong, Dynea Nanjing, TCC
	MUF	Furniture, Plywood, MDF, Particleboard, Oriented Strand Board		Aica Singapore, Aica NZ, Aica Malaysia, Aica Hatyai, Aica Dong Nai, Aica Mugi Indonesia, Dynea Guangdong, Dynea Nanjing, TCC
	UF and MUF Powder	Wood working		Dynea Shanghai, Dynea Nanjing
	PF (Resol)	Plywood, Bamboo Flooring, Insulation (glass/mineral wool), Abrasives (coated abrasives, scouring pads and grinding wheels), and foams (mining, floral, insulation), Re-fractory, Foundry, Advanced composite, Filter paper, Graphite		Aica Singapore, Aica NZ, Aica Malaysia, Aica Mugi Indonesia, Dynea Nanjing, Dynea Guangdong, TCC
		Phenolic Surface Films - PSF, Paper impregnation, Technical laminates and Cooling media		Aica Singapore, Aica NZ, Aica Mugi Indonesia, Dynea Guangdong, Dynea Nanjing, TCC
	PF (Novolac)	Grinding wheels, Friction, Textile felt, Resin coated sand, Moulding Compound, Rubber additives, Refractory		Aica Singapore
	PRF	Gluelam LVL I-beam		Shenyang AICA-HOPE, Aica NZ

Type	Resin	Application		Manufacturing Company
Solvent Based	CR	Stationery		Aica Indria
		Wood working		
		Construction		
	UV	Electronic materials, Automobile and Decorative films		Dynea Guangdong
	SGA	Industrial market		Aica Singapore

Type	Resin	Application		Manufacturing Company
Water Based	PVAc	Wood working		Aica Indria Aica Bangkok Shenyang AICA-HOPE Dynea Shanghai Aica Dong Nai
		Stationery		
		Paper		
		Construction		
	VAE	Wood working		Aica Indria Aica Bangkok Shenyang AICA-HOPE Dynea Shanghai Aica Dong Nai
	Acryl	Construction		Aica Indria Aica Bangkok Kunshan AICA Kogyo
		Automotive		
		Tiles		Kunshan AICA Kogyo
	EPI	Furniture		Aica Indria Shenyang AICA-HOPE Dynea Shanghai Aica Bangkok Aica Dong Nai
		Glue laminated timber		

Type	Resin	Application		Manufacturing Company
Hot Melt	EVA	Edgebanding and plywood		Durante Dynea Aica Indria Aica Bangkok
		Packaging		
	MPO	Packaging		Aica Indria Aica Bangkok
	PSA	Hygiene		Aica Indria
		Bottle labels		
	Butyl	Automotive		Aica Bangkok Kunshan AICA Kogyo
		Photovoltaic		

Type	Resin	Application		Manufacturing Company
Epoxy	Epoxy	Industrial Flooring		Aica Dong Nai
		Industrial Adhesives		Aica Dong Nai Kunshan AICA Kogyo

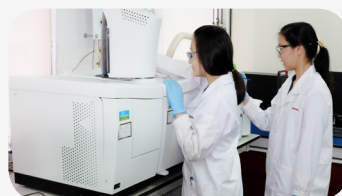
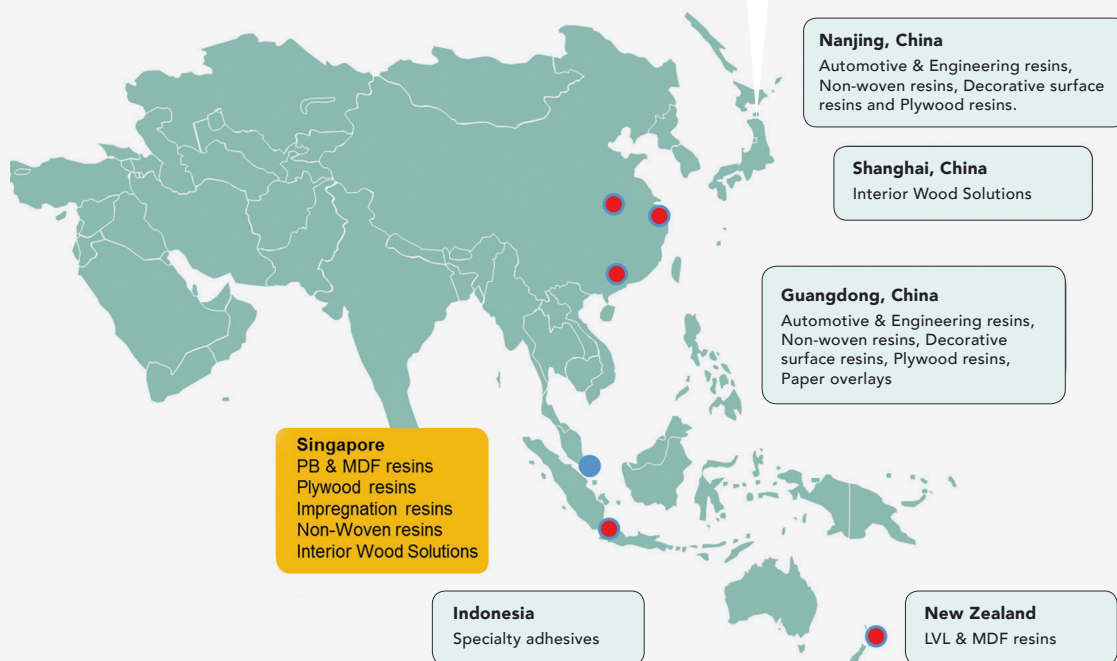
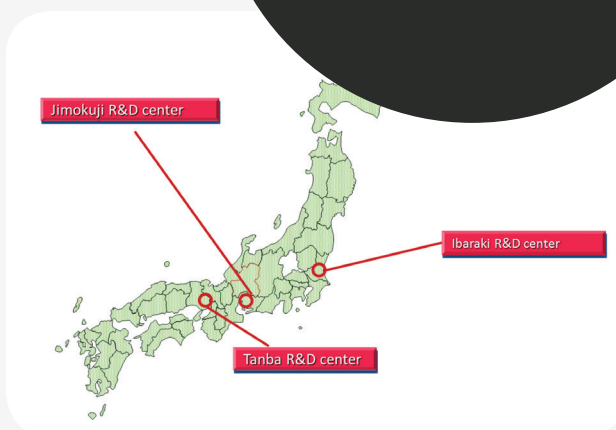
AICA as a Technology Partner

Our Regional Research and Product Development is based in Singapore, supported by Japan R&D centres, providing the necessary coordination and transfer of technology amongst the company sites. A dedicated team of researchers are tasked to focus on developing innovative products of tomorrow that our customers and markets would need.

Local Product development teams with specialised skills and expertise are also set up to provide fast response and tailor-made solutions to our customers' current needs and issues. Industry specific application facilities allow precise evaluation of developed products to be carried out before putting out to test at our customer processes, thereby increasing our success rates.

Innovativeness is of high importance. We have platforms like the Ideas Bank to collect ideas from all staff, and Innovation Award to encourage and reward good achievements.

AICA Technology



Analytical testing



Application testing



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www.aica-ap.com

AICA

AICA Asia Pacific

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